

# Siyb Update International Labour Organization

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this essential book explores in depth the topic of income as a key driver of sustainable development revisiting his innovative fair wage approach daniel vaughan whitehead examines the critical dimensions that define equitable wages and showcases fair wage achievements in brand supply chains thousands of companies have already implemented this approach benefitting more than four million workers around the world

this new report provides a framework within which to assess compliance with core international labor standards and succeeds in taking an enormous step

toward interpreting all relevant information into one central database at the request of the bureau of international labor affairs at the u s department of labor the national research council s committee on monitoring international labor standards was charged with identifying relevant and useful sources of country level data assessing the quality of such data identifying innovative measures to monitor compliance exploring the relationship between labor standards and human capital and making recommendations on reporting procedures to monitor compliance the result of the committee s work is in two partsâ this report and a database structure together they offer a first step toward the goal of providing an empirical foundation to monitor compliance with core labor standards the report provides a comprehensive review of extant data sources with emphasis on their relevance to defined labor standards their utility to decision makers in charge of assessing or monitoring compliance and the cautions necessary to understand and use the quantitative information

there are almost 200 million migrants in the world today the majority of people leaving their home countries are migrating for work and almost half of them are women the contribution of these workers is evident yet many work in unacceptable conditions denied access to social protection and their labour rights with its mandate on all labour issues the ilo has built up a wealth of knowledge on migration for employment in terms of both original research and the rich experience of its members governments employers and trade unions in dealing with migrant workers drawing on these unique resources this book offers a comprehensive and accessible overview of international labour migration and the ilo s efforts to protect migrant workers through a rights based approach this book gives new insights into the factors that motivate people to seek work outside their country of origin and the significant development effects on both origin and destination countries exposing the often limited access of migrant workers to their fundamental rights at work the book describes in detail the international norms that have evolved to protect migrant workers and ensure decent work for all it reflects on existing and potential international governance structures and addresses linkages between migration and development the book reviews the ilo s multilateral framework on labour migration and discusses its role in improving policy making and upgrading international cooperation in the area of labour migration book jacket

this is an ideal foundation text for anyone studying or working in the international human resource management ihm arena this text utilizes and incorporates most of what is currently known researched or experienced in the field it features data and examples from academic research international businesses and consulting firms as well as experiences of and interviews with hrm managers in multinational and global firms this book offers both a theoretical and practical treatment of this important and constantly evolving area thoroughly updated and revised this second edition now includes key terms learning objectives discussion questions and an end of book integrative case it has been designed to lead readers through all of the key topics in a highly engaging and approachable way this book focuses on ihm within multi national enterprises mnes and covers topics including mne and country culture organizational structure strategy and design international joint ventures and cross border mergers and acquisitions labour standards ethics and codes of

conduct selection and management of international assignees training and management development compensation and benefits health and safety and crisis management ihm departments and professionals uncovering precisely why ihm is important for success in international business and how ihm policies and practices function within the multinational enterprise this outstanding textbook provides an essential foundation for an understanding of the theory and practice of ihm this book is essential reading for all students lecturers and ihm professionals

this book provides an analysis of the global economic crisis from an asian perspective it examines the impacts of the policy measures adopted the remaining challenges in rebalancing the global economy the next steps in regional economic integration in asia and issues related to reform of the international financial architecture

a bibliographical survey

platform work the matching of the supply of and demand for paid labour through an online platform often depends on workers who operate in a grey area between the archetype of an employee and a self employed worker this important book explores the utility of the international labour organization s existing standards in governing this phenomenon it indicates that despite their relevance many standards have little or no impact the standards apply to the issue but they fail to connect with it the author shows how three ilo conventions the home work convention 1996 no 177 the private employment agencies convention 1997 no 181 and the domestic workers convention 2011 no 189 can be revitalised to have an impact on the platform work debate in the course of the analysis he responds in depth to such questions as the following what are digital labour platforms what does decent work mean did the ilo centenary fundamentally change anything what is the link between private employment services and platform work how do crowdworkers relate to homeworkers and teleworkers are platform workers engaged in domestic work what form could a future ilo standard on platform work take given that the ilo plans to start discussions on a potential future standard for platform work in 2022 this book will prove very useful in highlighting the issues and standards that such discussions should consider research has shown that the techniques and tools of the platform economy have spread far beyond gig work resulting in widespread gigification and restructuring of workplace behaviours and relationships jobs and communities across the world for this and other reasons including the book s detailed analysis of issues not addressed elsewhere labour lawyers in house counsel researchers and policymakers will gain valuable insight into what decent work in the platform economy would require thus greatly broadening the discussion on this difficult to regulate phenomenon

subject coverage general administration management consumerism economics marketing pr advertising

this paper reviews the theoretical arguments for and against linking international labor standards to trade based on theory alone it is difficult to generalize about the effect of labor standards on efficiency and equity some economists have argued that international labor standards are merely disguised protectionism an evaluation of determinants of support for legislation that would ban imports to the united states of goods made with child labor provides little support for the prevailing political economy view in particular members of congress representing districts with relatively many unskilled workers who are most likely to compete with child labor are less likely to support a ban on imports made with child labor another finding is that the prevalence of child labor declines sharply with national income last an analysis of compulsory schooling laws which are often suggested as an alternative to prohibiting child labor finds a tremendous amount of noncompliance in developing nations

perspectives on youth is a new series published by the partnership between the european commission and the council of europe in the field of youth with the support of five countries belgium finland france germany and the united kingdom and the nordic council of ministers its purpose is to bring national youth policies closer together and to keep the largely european dialogue about key problems of national and supranational child and youth policy on a solid foundation in terms of content expertise and politics the series aims to act as a forum for information discussion reflection and dialogue on european developments in the field of youth policy youth research and youth work the conceptual strategy behind this series is meant to be critical and anticipative reflecting european youth policies and their relevance for and impact on young people it also highlights trends in the youth field that need innovative and forward looking strategies the series aims to contribute to the development and promotion of a youth policy and of a youth work practice that is based on knowledge as well as participatory principles it is also intended to be a forum for peer learning between member states of the european union as well as of the council of europe the plan is to publish perspectives on youth at least once a year this first issue focuses on 2020 what do you see featuring a futuristic perspective on the lives of young people across europe and the wider world based on research social trends policy planning changing demography employment prospects sustainable development and security among other things

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