

Organizacijska Kultura Zaposlenih V Zdravstveni Negi V

Priročnik za obvladovanje psihosocialnih tveganj in absentizma s pomočjo orodja e-OPSAPriročnik za obvladovanje psihosocialnih tveganj in absentizma s pomočjo orodja e-OPSAPopulation of Slovenia 2006New Serial TitlesRezultati raziskovanjSlovenska bibliografijaLetni pregled zunanje trgovineOsnovne in srednje šoleMesečni statistični pregled SR SlovenijeSeznam šol s splošnimi podatki ...Sestava organov samoupravnih interesnih skupnostiOsebni dohodki za določene pokliceEkonomska revijaZavod SR Slovenije za Statistiko: metodološko gradivoOcene števila prebivalstva po starosti in spolu za leta ...Prostorska in razvojna vprašanja AlpIndustrijske organizacije po občinahStatistični letopis SR SlovenijeSelitveno gibanje prebivalstva SR SlovenijeGeografski zbornik Saša Zorjan Lilijana Šprah Milena Ilić Zavod SR Slovenije za Statistiko Nika Razpotnik

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prilagojena različica e opsa je namenjena zaposlenim v izbranih dejavnostih javnega sektorja javna in državna uprava lokalna samouprava nekateri javni zavodi in agencije priročnik je poleg tega da seznanja uporabnike s problematiko psihosocialnih obremenitev ki jih doživljajo zaposleni tako v svojem delovnem okolju kot izven njega tudi uporaben pripomoček pri oblikovanju različnih preventivno promocijskih ukrepov usmerjenih v izboljševanje zdravja zaposlenih in njihovega počutja v delovnem okolju osnovan je na interaktivnih poglavjih in vključuje tudi povezave do uporabnih spletnih strani iz področja promocije zdravja ki olajšajo strokovnjakom za zdravje in varnost pri delu pripravo ustreznih ukrepov ter z njimi povezanih dejavnosti kot jih narekujejo sodobne smernice na področju obvladovanja psihosocialnih

tveganj posebno poglavje priročnika je namenjeno navodilom za delo s spletnim orodjem e opsa s pomočjo katerega se izdelava ocena psihosocialnih obremenitev zaposlenih in tveganja za razvoj prekomernega stresa absentizma prezentizma fluktuacije ter izpostavljenosti nasilju na delovnem mestu a handbook for managing psychosocial risks and absenteeism with e opsa tool is an integral part of the new freely available tool aimed at management of psychosocial risks and health related absenteeism e opsa opsa si an adapted version of e opsa for employed in the selected activities of the public sector public administration municipalities courts public agencies ministries etc besides introducing the problem of psychosocial burdens experienced by employees at their workplace and beyond this handbook can be used as a useful instrument for designing a various promotional and preventive arrangements which bettering employees health and well being in their working settings as suggested by recent guidelines for psychosocial risks management a handbook is based on interactive chapters including also numerous links to supportive health promotion websites in order to facilitate the preparation of adequate measures and related activities commonly carried out by professionals in the field of health and safety at work a special chapter is dedicated to instructions for working with an online e opsa tool enabling an assessment of employees psychosocial burdens and risks of developing an excessive stress absenteeism presenteeism turnover and experiencing of workplace violence

splošna različica e opsa je namenjena zaposlenim v različnih sektorjih vzgoja izobraževanje predelovalne dejavnosti ikt trgovina gostinstvo promet gradbeništvo kmetijstvo idr priročnik je poleg tega da seznanja uporabnike s problematiko psihosocialnih obremenitev ki jih doživljajo zaposleni tako v svojem delovnem okolju kot izven njega tudi uporaben pripomoček pri oblikovanju različnih preventivno promocijskih ukrepov usmerjenih v izboljševanje zdravja zaposlenih in njihovega počutja v delovnem okolju osnovan je na interaktivnih poglavjih in vključuje tudi povezave do uporabnih spletnih strani iz področja promocije zdravja ki olajšajo strokovnjakom za zdravje in varnost pri delu pripravo ustreznih ukrepov ter z njimi povezanih dejavnosti kot jih narekujejo sodobne smernice na področju obvladovanja psihosocialnih tveganj posebno poglavje priročnika je namenjeno navodilom za delo s spletnim orodjem e opsa s pomočjo katerega se izdelava ocena psihosocialnih obremenitev zaposlenih in tveganja za razvoj prekomernega stresa absentizma prezentizma fluktuacije ter izpostavljenosti nasilju na delovnem mestu a handbook for managing psychosocial risks and absenteeism with e opsa tool is an integral part of the new freely available tool aimed at management of psychosocial risks and health related absenteeism e opsa opsa si the general version e opsa is intended for employees in various sectors education training manufacturing ict trade catering transport construction agriculture etc besides introducing the problem of psychosocial burdens experienced by employees at their workplace and beyond this handbook can be used as a useful instrument for designing a various promotional and preventive arrangements which bettering employees health and well being in their working settings as suggested by recent guidelines for psychosocial risks management a handbook is based on interactive chapters including also numerous links to supportive health promotion websites in order to facilitate the preparation of adequate measures and related activities commonly carried out by professionals in the field of health and safety at work a special

chapter is dedicated to instructions for working with an online tool e opsa tool enabling an assessment of employees psychosocial burdens and risks of developing an excessive stress absenteeism presenteeism turnover and experiencing of workplace violence

a union list of serials commencing publication after dec 31 1949

alpe so eno najbolj občutljivih območij v evropi njihov razvoj predstavlja izziv ki zahteva sodelovanje stroke predstavnikov gospodarskega političnega in družbenega življenja ter prebivalcev z razvojnimi izzivi alp se je spopadel tudi interregov iiib projekt diamont ki je potekal med letoma 2005 in 2008 v monografiji so predstavljeni njegovi bistveni rezultati najprej so prikazane kulturne razlike v alpah in njihov vpliv na trajnostni regionalni razvoj sledijo rezultati delfi analize ki je pomagala izluščiti bistvene razvojne smernice v alpah nato pa je izpostavljena problematika primernih kazalnikov regionalnega razvoja ter harmonizacije podatkov v nadaljevanju je pozornost namenjena instrumentom regionalnega razvoja in participativnemu procesu ki je ključen za zagotavljanje resnično trajnostnega razvoja na koncu je predstavljen še slovenski pogled na predhodno obravnavane tematike

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