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list of contributors preface bipolar disorders roots and evolution a marneros j angst the soft bipolar spectrum footnotes to kraepelin on the interface of hypomania temperament and depression h s akiskal o pinto the mixed bipolar disorders s l mcelroy et al rapid cycling bipolar disorder j r calabrese et al bipolar schizoaffective disorders a marneros et al bipolar disorders during pregnancy post partum and in menopause a rohde a marneros adolescent onset bipolar illness s p kutcher bipolar disorder in old age k i shulman n herrmann temperament

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paths the authors present the fundamental concepts of managerial accounting in an easy to understand fashion in a decision making framework for a one semester undergraduate managerial accounting course with an expanded emphasis on student learning. Weygandt Managerial Accounting 6th edition demonstrates how invaluable management accounting information is to business decision making. The author team of Weygandt, Kimmel, and Kieso provide students with pedagogy that helps develop decision making skills so students can be successful as future business professionals.

In Compensation and Benefit Design, Bashker D. Biswas shows exactly how to bring financial rigor to the crucial people decisions associated with compensation and benefit program development. This comprehensive book begins by introducing a valuable human resource life cycle model for considering compensation and benefit programs. Next, Biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity, compensation and pension accounting. He assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international HR systems and programs. This book contains a full chapter on HR key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and HR planning. Replete with both full and mini case examples throughout, the book also contains chapter ending exercises and problems for use by students in HR and finance programs. HR managers are under intense pressure to become strategic business partners, many unfortunately lack the technical skills in financial analysis to succeed in this role. Now respected HR management educator Dr. Steven Director addresses this skill gap head on. Writing from HR's viewpoint, Director covers everything mid-level and senior-level HR professionals need to know to formulate, model, and evaluate their HR initiatives from a financial and business perspective. Drawing on his unsurpassed expertise working with HR executives, he walks through each crucial financial issue associated with strategic talent management, including the quantifiable links between workforces and business value, the cost-benefit analysis of HR and strategic financial initiatives, and specific issues related to total rewards programs. Unlike finance books for non-financial managers, financial analysis for HR managers focuses entirely on core HR issues.

In Compensation and Benefit Design, Bashker D. Biswas shows exactly how to bring financial rigor to the crucial people decisions associated with compensation and benefit program development. This comprehensive book begins by introducing a valuable human resource

life cycle model for considering compensation and benefit programs next biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting he assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international hr systems and programs this book contains a full chapter on hr key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and hr planning replete with both full and mini case examples throughout the book also contains chapter ending exercises and problems for use by students in hr and finance programs more than ever before hr practitioners must empirically demonstrate a clear link between their practices and firm performance in investing in people wayne f cascio and john w boudreau show exactly how to choose implement and use metrics to improve decision making optimize organizational effectiveness and maximize the value of hr investments they provide powerful techniques for looking inside the hr black box implementing human capital metrics that track the effectiveness of talent policies and practices demonstrating the logical connections to financial and line of business and using hr metrics to drive more effective decision making using their powerful lamp methodology logic analytics measures and process the authors demonstrate how to measure and analyze the value of every area of hr that impacts strategic value

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